



Mark Pearson
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Summary

- Over 30 years' senior experience in international HR leadership and consulting
- Sectoral focus on financial services, retail, FMCG, manufacturing and technology
- International career based in France, Spain, the US and Hong Kong
- 8 years as President of the European HR Forum
- Acquired AGM Transitions in 2013

Recent career

- Managed the people dimension in several cross-border mergers (Case Corporation, Kingfisher, Molson Coors)
- International HR and Quality Director for Polaroid and Case Corporation
- Implemented GE's succession planning, working closely with Jack Welch
- Partner in PriceWaterhouseCoopers

Qualifications

- MSc, International HR Management, London School of Economics
- INSEAD, Advanced Management Programme
- Founding Fellow of the Harvard Institute of Coaching
- Certified Business Coach, Worldwide Association of Business Coaches (WABC)

Key areas of expertise

- Career and leadership transitions
- Confidential adviser to senior executives particularly in adversity
- Effective communication and leadership across cultures
- People dimension of mergers & acquisitions
- Succession planning, team and board effectiveness
- Expert in change management, restructuring and organizational design

Personal information

- Graduate of Cambridge University and London School of Economics
- British national who has lived in Italy, France, Spain, Hong Kong, USA and the UK
- Fluent in Spanish and French – conversational Italian
- Married with 3 children